



Kathleen Belford Pharm.D. RPh.

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Celebrated licensed pharmacist with more than 20 years of managerial and clinical experience, with an in-depth knowledge of HIPAA regulations and retail pharmacy procedures. Skilled in compounding, sterile preparation, training staff, maintaining inventory, and solving patient inquiries. I take great pride in ensuring the education of pharmacy staff and ancillary departments. I have been described as highly-organized, devoutly astute professional, highly skilled in pharmacy operations and improving key performance metrics.



Skills

- Compounding skills
- Pharmaceutical compounding
- Dispensing medications
- Drug Formulation and Compounding
- Drug utilization review
- Drug Delivery Mechanisms
- FDA and ICH Guidelines
- Drug inventory management
- Laboratory Operations
- Loss prevention controls
- Medication dispensing and immunizing
- Pharmacy operations management
- Quality Assurance and Control
- Interpreting and Processing Medication Orders
- Maintaining records
- Overseeing technicians
- Regulatory standards
- Preparing Sterile and Non-Sterile Compounds



Work History

2017-01 - Current

Clinical Educator, Pharmacy Educator

CVS/Coram Specialty Pharmacy

- Evaluation and release of sterile compounding
- Maintain efficient workflow management
- Provide and maintain cost effectiveness and high quality patient care for specialized and complex therapies.
- Interpret and evaluate physician medication orders for therapeutic appropriateness, cost-effectiveness, accuracy, safety and completeness.
- Support the appropriate compounding, packaging and labeling of compounded sterile products.
- Check compounded sterile products, computer order entry and manage the pharmacy clean room to meet
- USP 797 standard requirements, Texas State Board of Pharmacy and other state and federal requirement for sterile compounding.

2016-12 - 2017-06

Pharmacist Coordinator

Gordian Medical II, Inc — Better Balance Pharmacy

- Developed Policies and Procedures and Standard Operation Procedures (SOPs) for Sterile Compounding Assisting with application for Sterile IV Pharmacy License from a Class-A to a Class AS Supervises, coordinates and participates in the preparation of sterile admixtures Ensure pharmaceuticals meet federal state, local laws, and standards of practices governing pharmacy.
- Maintains pharmacy records in accordance with applicable laws and regulations Adheres to organizational policy and procedures Ensures all chemicals are stored appropriately to ensure hazardous compliance.
- Establish and maintains methods of storage recordkeeping systems to provide safekeeping Follow established departmental policies, procedures, objectives, continuous quality improvements Assist with the training and competencies of new and existing staff.
- Perform quality assurance (QA) and quality control (QC) and performance improvement (PI) functions.
- Ensure and maintains equipment calibration, certification and cleaning records and logs.
- Perform product quality (sterility, potency testing).

2014-01 - 2016-11

Director of Pharmacy

Conroe Regional Medical Center

- Developed Policies and Procedures and Standard Operation Procedures (SOPs) for Sterile Compounding
- Assisting with the application for Sterile IV Pharmacy License from a Class-A to a Class AS
- Supervises, coordinates, and participates in the preparation of sterile admixtures
- Ensure pharmaceuticals meet federal state, local laws, and standards of practices governing pharmacy.
- Maintains pharmacy records in accordance with applicable laws and regulations
- Adheres to organizational policy and procedures

2011-12 - 2013-12

- Ensures all chemicals are stored appropriately to ensure hazardous compliance.
- Establish and maintains methods of storage recordkeeping systems to provide safekeeping
- Follow established departmental policies, procedures, objectives, continuous quality improvements
- Assist with the training and competencies of new and existing staff.
- Perform quality assurance (QA) and quality control (QC) and performance improvement (PI) functions.
- Ensure and maintains equipment calibration, certification and cleaning records and logs.
- Perform product quality (sterility, potency testing)

Clinical Staff Pharmacist

St. Luke's Episcopal Hospital At The Vintage

- Medication and Drug Usage Evaluations Managing and Monitoring Revenue Expenses Preparation of Medication Protocols Pharmacokinetic Consults
- Preceptor for Pharmacist Interns Performance Improvement Projects
- Risk Evaluation and Mitigation Strategies (REMS) Team Member Clinical Informatics Board (CIB)
- Electronic medication Records (E-Mar) Automation/Barcode Technology Readiness/Safety
- Antibiotic Stewardship

2006-05 - 2011-11

Director of Pharmacy

Health Bridge Children's Hospital

- Maintain Budget and Cost Containments
- Clinical Educator/Pharmacy Educator
- MEC/Pharmacy and Therapeutics Committee Member Infectious Disease Committee Member
- Emergency Preparedness Member Medication Reconciliation Team Falls/Pain/Code Blue Teams Inventory Control
- Medication and Drug Usage Evaluations Managing and Monitoring Revenue and Expenses Pharmacy Staff Scheduling
- Development and Review of Policy and Procedures Preparation of Medication Protocols
- Departmental Performance Improvement Member
- Nursing In-services
- Medication Counseling/Training/Discharge Process Multi-Disciplinary Team Conference Member
- Texas Immunization Registry Member and Participant JCAHO Accreditation Survey
- Redesign of Pharmacy to make USP 797 Compliant

1999-01 - 2006-03

Clinical Operations Manager

Memorial Hermann Health System Southwest

- Clinical Educator/Pharmacy Educator
- Preceptor for Pharmacy Residents and Pharm.D. Students Preceptor for Infectious Disease Rotation
- Memorial Hermann Health System GI Subcommittee Member Pharmacy and Therapeutics Committee Member

- Infectious Disease Committee Oncology Committee Member
- Neo-Pedi Council Committee Emergency Preparedness Member Wound Care Team Member
- Latex-Safe Cart Team Member
- Increased Decentralization of Pharmacy Department Pharmacokinetic Consults
- Journal Club and Grand Round Member Medication and Drug Usage Evaluations Managing and Monitoring Revenue and Expenses Pharmacy Staff Scheduling
- Development and Review of Policy and Procedures Preparation of Medication Protocols
- Departmental Performance Improvement Member Diabetes Education/ In-services/Patient Counseling Hospital Focus Team Member
- Electronic medication Records (E-Mar) Automation/Barcode Technology Readiness/Safety Emergency Task Force
- JCAHO Accreditation/CMS Surveys
- Co-Chair of Pharmacy and Nursing Committee

1999-01 - 2020-01

Relief Pharmacist

Kroger's Company

- Filling and Dispensing Medication
- Drug Information
- Compounding of Extemporaneous Mixture(s)
- Patient Counseling

1998-01 - 1999-01

Director of Pharmacy

Plaza Medical Center Pharmacy, Fort Worth, TX

- Managing of Budget and Capital Expenses
- Clinical Pharmacist/ Pharmacokinetic Consults
- Pharmacy and Therapeutics Committee
- Preceptor for Pharmacy Resident/Interns
- Performance Improvement Team Member
- Pharmacy and Nursing Team Chairperson Development of Policy and Procedures Clinical Pathway Committee Member
- JCAHO Task Force Committee
- Infection Control Committee Member
- Pharmacy/Nursing/Dietary Committee Member
- Hospital Orientation Member
- Hospital wide quality management team Implementation of Pyxis System Upgrade Implementation of Syringe Delivery System Inventory Control System Clinical Pharmacist

1997-04 - 1998-01

Director of Pharmacy

Huguley Memorial Medical Center, Fort Worth, Texas

- Managing and monitoring revenue and expenses
- Managing salaries and capital expenses
- Oversight of Clinical Operations Member of Pharmacy and Therapeutics Committee
- Staff Education and Training.

1993-06 - 1997-04

Multi-Site Director of Pharmacy

Hollywood Community Hospital , Los Angeles, CA

- Pharmacy and Therapeutics Committee Infection Control Member
- Nursing and Physician In-services Investigational Review Committee Member
Development of Policy and Procedures
- AIDS/HIV Specialty BCLS Certified
- Due Studies/QI Projects/Preparation of Drug Protocols
- Monitoring and Inventory of Investigational drugs Investigation Review Committee Member
- Pharmacy Student Preceptor JCAHO Accreditation



Education



Bachelor of Science: Pharmacy

Texas Southern University - Houston, TX



Pharm D.

Texas Southern University - Houston, Texas



Certifications



Texas Pharmacy License- 29897



California Pharmacy License- 45710



Pharmacist Immunization Certification



PALS Certification/BCLS



Certification in Essentials of Sterile Compounding Certification



Sterile IV Certification 20 hrs. ACPE



Sterile Compounding & Aseptic Technique Instructor (SCAT)



Licensure/Certification



- Texas Pharmacy License- 29897
- California Pharmacy License- 45710
- Pharmacist Immunization Certification PALS Certification/BCLS Certification in
Essentials of Sterile Compounding Certification
- Sterile IV Certification 20 hrs. ACPE
- Sterile Compounding & Aseptic Technique Instructor (SCAT)